



TOWARDS SUCCESS

Delivering Unmatched Services, Specialized Talent, & Strategic Workforce Solutions to Global Industries

MISSION & VISION



OUR MISSION

RBS Group of Companies is dedicated to strengthening its global footprint by delivering a diverse ecosystem of world-class products and specialized services. We utilize state-of-the-art infrastructure and advanced tools to exceed the evolving requirements of our partners and customers.

OUR VISION

To evolve into a premier global conglomerate that harmonizes innovation with reliability, ensuring top-tier quality and sustainable growth across every business vertical we touch.



MESSAGE FROM CEO

RBS Brothers Overseas Employment has been providing leading manpower export services since 1989. Expertise in recruitment for international employers by supplying local manpower to countries including Malaysia, Eastern Europe, and GCC countries such as Kuwait, Qatar, the UAE, Saudi Arabia, Oman and Bahrain.

With expertise in the recruitment and deployment of over 100,000 employees which includes skilled, semi-skilled and unskilled/general labor in the fields of Civil, Mechanical, Electrical and General category.

We also run RBS Trade Testing center to ensure quality and dependable skill development of local workforce, we have our own classrooms for theoretical training, fully equipped labs for practical training, and linguistic skills development along with linguistic skills. To facilitate our employers' needs and requirements we also have fully functional Medical Labs for health tests, ticketing and visa department to manage all travelling arrangements.

RBS Brothers Overseas greatly contributes to the foreign remittances from overseas Pakistanis making us proud to be able to add value in our client company projects and also creating jobs for local talent.



MUHAMMAD RASHID

CHIEF EXECUTIVE OFFICER



MESSAGE FROM MANAGING DIRECTOR

I have been entrusted with a legacy of more than three decades and confident to steer this group onwards and upwards. I feel responsible for sustaining the current organization and duty to increase its share in market along with keeping the original values and standards of group intact with our culture.

Since 1989, RBS Brothers has been leading in exporting blue-collar manpower around the globe and has partnered with GCC and other employers to provide authentic, tested and reliable workforce to fulfill their manpower requirements. We are fully equipped with all kinds of manpower requirements from sourcing through our nationwide network, testing skills in our own trade testing center and managing all processes related to manpower export. RBS Brothers seeks to forge new alliances and build long-term relationships with international employers for their skilled, semi-skilled and non-skilled manpower requirements.

Under the experienced vision, my biggest aim and challenge is to diversify this group by adding multiple business verticals. During the last five years, I successfully diversified our CNG Station into a fuel station and was able to initiate new ventures under the group umbrella. Strengthening each business in conglomeration and adding more is next step for me. I believe it's the right time to grow and contribute not only to market but community as well. The coming years will bring new challenges and I aim to keep on moving forward with stronger resolve.



SHEIKH GHUFRAN RASHID

MANAGING DIRECTOR



MESSAGE FROM DIRECTOR, OVERSEAS RECRUITMENT

Since our inception in 1989, RBS Brothers has remained steadfast in its mission to bridge the gap between Pakistan's industrious workforce and the global industrial landscape. As Director of Overseas Recruitment, my focus has always been on precision, ensuring that every placement we facilitate serves as a cornerstone for our clients' success.

We understand that in the fast-paced sectors of the GCC, Europe, and beyond, the quality of workforce is the primary driver of operational excellence. Our recruitment methodology is therefore built on a foundation of rigorous vetting, transparency, and a deep understanding of international labor standards and compliance. We take immense pride in our end-to-end mobilization capabilities, which allow us to navigate the complexities of global talent acquisition with ease. By leveraging our nationwide sourcing network and our specialized trade testing facilities, we provide a seamless transition for workers from various technical backgrounds into high-stakes international environments.

Our commitment goes beyond mere placement; we strive to ensure that every individual we deploy is professionally prepared and culturally attuned to their destination. Moving forward, we remain dedicated to expanding our global footprint, fostering sustainable partnerships, and maintaining our reputation as a trusted leader in the overseas employment sector.



SHEIKH JIBRAN RASHID
DIRECTOR OVERSEAS RECRUITMENT

RBS BROTHERS OVERSEAS EMPLOYMENT

GLOBAL TALENT SOLUTIONS | ESTABLISHED 1989



RBS Brothers is a premier, government-licensed overseas employment promoter (Lic. No. MPD/0806/RWP) specializing in bridging the gap between world-class industries and exceptional Pakistani talent. With over three decades of experience and 100,000+ successful international placements, we deliver strategic workforce solutions across the Gulf, Europe, and beyond.

SPECIALIZES IN

BLUE COLLAR MANPOWER **WHITE COLLAR MANPOWER**

Skilled, Semi Skilled & Unskilled Workforce

OUR SERVICES

A legacy of excellence serving over 200 international clients with diverse talent across these core industries:

- Professional Architects, Engineers, and specialized technical surveyors.
- Executive Administration and Management staff for the Hospitality and medical sectors.
- High-precision Electrical, Mechanical, and Information Technology specialists.
- Industrial Heavy Equipment Operators and certified power and petrochemical plant staff.
- Skilled, semi-skilled, and unskilled construction and maintenance labor.
- Dedicated Security Personnel and professional Logistics & Transport operators.



RBS MANAGEMENT SERVICES

RBS Management Services LLC is a renowned leader in the recruitment and manpower sector within the United Arab Emirates. Established in 2008 and operating under Commercial License CN-1144284, we have built a reputation for excellence and reliability through nearly two decades of industry experience. We offer a comprehensive suite of human resource solutions designed to support your organization of human resource solutions designed to support your esteemed organization.

We specialize in identifying and deploying high-caliber talent across diverse industries, ensuring that your specific requirements for manpower supply and strategic recruitment are met with precision. By leveraging our deep regional expertise and a robust global network, RBS Management Services LLC acts as a dedicated partner in your growth, providing the human capital necessary to drive your operational success in an evolving market.

SOFT SKILLS DEVELOPMENT



Self-Reliant Soft Skills Training Center

RBS is launching a specialized center to train blue-collar and white-collar workers for overseas roles using realistic simulations. We focus on essential professional habits and interpersonal skills to ensure every candidate meets international workplace standards.

Self-Reliant Language Center

Located within the same institute, this center provides intensive training in Japanese, German, Italian, and English. We focus on technical fluency and cultural nuances to help our recruits communicate effectively and excel in global markets.

RBS TRADE TESTING AND TRAINING CENTER



Established in 2003, our Trade Test and Training Center serves as the definitive filter for global talent. We believe a premium workforce must possess more than manual skills; they must be equipped with technical expertise, safety awareness, and professional ethics, safety protocols, and professional ethics.

From our facility in Rawalpindi, we evaluate recruits through rigorous technical assessments that mirror modern industrial standards. This comprehensive vetting process ensures our clients receive personnel who are not only proficient but fully prepared for the demands of the international market.

STOU DEVELOPERS & CONTRACTORS



STOU Developers & Contractors was founded to bridge the gap between visionary architecture and uncompromising execution. In an era where the global real estate sector demands higher standards, we stand as a beacon of trust, efficiency, and premium quality.

After successfully delivering a diverse portfolio of construction and bespoke interior design projects of mid-level construction and bespoke interior design projects, STOU is proud to announce its flagship development in the scenic Murree Hills. This premier commercial and residential plaza is meticulously designed to harmonize modern luxury with the serenity of nature, offering an unparalleled retreat for residents and businesses alike.

RF FARMS

R.F. Farms is a strategic initiative focused on delivering pure, premium dairy products to meet the rising demand for healthy and nutritious food. Established as a trusted brand, our primary objective is to maintain absolute purity and quality in our milk production. We are dedicated to bridging the gap in the market by providing a reliable source of nutrition for our esteemed clientele.

Our fully operational facility is managed by a professional team that combines traditional human dedication with modern technology. While we are starting with the supply of pure milk, we are actively scaling our operations to include a diverse range of dairy products. By following strict international standards, we ensure that our dairy farm maintains the highest levels of efficiency and nutritional integrity.

Looking ahead, R.F. Farms is set to become a large-scale dairy farming project with the capacity to serve all of Pakistan and enter the export market. We have integrated advanced technology for milking and logistics to ensure the seamless transport of high-quality products. Our mission remains clear: to provide premium dairy solutions through a blend of technological innovation and professional farm management.



RBS TRAVEL & TOURISM

RBS Travel and Tourism Pvt. Ltd. is a sister concern of RBS Brothers Overseas Employment. The main purpose of the company is to provide one-window facilitation to our international clients while sending workforce to their countries. Apart from that, we assist corporate and individual clients for arranging Umrah and organize national & international leisure/tourism tours. Pakistan is blessed with natural scenic beauty, a rich cultural history, and a pleasant environment, making it ideal for tourism, relaxation and pleasing environment which is ideal for tourism and relaxation. We provide you with the most professional, efficient and cost-effective travel plans to assist you to reach your dream destination within your budget.

Geographically we have divided our traveling packages according to the following destinations. South Asia: Pakistan, Sri Lanka, Bangladesh, Maldives East Asia: Malaysia, Indonesia, Thailand, Vietnam West Asia & Africa: Turkey, South Africa Australia: Australia, New Zealand Americas: Trinidad Tobago, USA, Canada Western Europe: Switzerland, Germany, France, Italy, United Kingdom Eastern Europe: Lithuania, Czech Republic, Greece, Cyprus, Malta.



GOVERNMENT OF PAKISTAN
NATIONAL VOCATIONAL AND TECHNICAL TRAINING COMMISSION
 Headquarters, Plot # 38, Karbar Road, Sector H-9/4, Islamabad
 P-92-51-9255695, F: 01-9206638, www.navttc.gov.pk

No. 3(2)2024/R-A-Reg/Inst/22 Islamabad, 22nd March, 2024

CERTIFICATE OF REGISTRATION FOR TRADE TESTING CENTER

In accordance with policy prescribed by the Bureau of Emigration and Overseas Employment vide notification No. BE-Ops(PCY)06/2018-2985 dt., June 18th, 2020, and signed the MoU with all TTCs through PEOPA all the trade centers are required to be registered with NAVTTC. After evaluating the application of the following TTC, the NAVTTC has approved and declared "RBS Trade Test & Technical Training Center" as an authorized Trade Testing Center.

Name of Institute with Grade	Inst. Focal person & Address	Region	Period of Registration	Registered Trades with Grades
RBS Trade Test & Technical Training Center Grade "D"	Ghayas Mehmood Abbasi 051-4572030 30-B, Satellite Town, Main Muree Road, Rawalpindi	Rawalpindi	13 th March, 2024 to 12 th March, 2025	1. Steel Fitter D 2. Mason D 3. Shuttering Carpenter D 4. Electrician D 5. Plumbing D 6. Painting D

Note:

- NAVTTC conducts all types of Trade Testing and award of certificates to the participants.
- This Trade Testing Center (TTC) is not authorized to issue any type of certificate to candidates, trainees, or participants.
- The institute will submit the renewal of registration after the registration period expires.
- NAVTTC HQ may "upon disclosure of facts at any stage or noticing deviation with NAVTTC policy" take action or investigate record of TTC or withdraw above authorization or modify terms & conditions without assigning any prior notice.
- The notification can be verified through email: attestation@navttc.gov.pk


Director General (AC&R)
 NAVTTC (HQ) Islamabad




Director (Registration & Affiliation)
 NAVTTC (HQ) Islamabad

TRADE TESTING REGISTRATION CERTIFICATE

CERTIFICATE OF APPRECIATION

This Certificate is awarded to

M/s **RBS Brothers**

In recognition of Best Performance
2003 - 2007
For Export of Manpower

Awarded by

International Organization for Migration funded by
The European Commission

CERTIFICATE OF APPRECIATION

Government of Pakistan
Ministry of Overseas Pakistanis & Human Resource Development
Bureau of Emigration & Overseas Employment

as Employment Promoter's Licence Renewal [Not - Transferable see rules 7 and 9(1)]

Licence No **0806 / RWP** issued on **09/12/1989**

authorizing Mr/Miss/Mrs **Muhammad Rashid**
 of Messers **R.B.S. Brothers**

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period **01/01/2024** to **31/12/2026**

Director General
 Bureau of Emigration & Overseas Employment
 Ministry of Overseas Pakistanis & Human Resource Development
 Government of Pakistan

Islamabad, Dated **02/01/2024**

Instructions and Conditions

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bona-fide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures:-
 - Suspension of licence;
 - Cancellation of licence;
 - Forfeiture of security money in part or full; and
 - Prosecution in a court of law under the said Ordinance and the Rules.

OVERSEAS EMPLOYMENT PROMOTER'S LICENCE RENEWAL

CERTIFICATE OF ATTENDANCE

This certificate is awarded to

Mr. Muhammad Rashid

for his participation in the

ORGANIZING THE ASSOCIATION OF EMPLOYMENT AGENCIES IN ASIA:
Moving Forward to Action on Ethical Recruitment

conducted by the **International Organization for Migration (IOM)**
 Astoria Plaza Hotel, 3-4 April 2008


Charles Harns
 Regional Representative
 Mission with Regional Function (MRF)

CERTIFICATE OF ATTENDANCE

Book No.B 17538 Serial No.B 1753789

MEMBERSHIP CERTIFICATE

Name & address of Chamber Association **PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)**
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **RBS BROTHERS (0806/RWP)**
(Name and address of Member Firm / Company)
 HOUSE NO. 30-B, MAIN MURREE ROAD, SADIQABAD, SATELLITE TOWN, RAWALPINDI

G.S.T. No. N/A N.T.N. No. 3188476-8

is a member of this Chamber Association

Membership No: RWP-29

THIS CERTIFICATE shall be valid upto the 31/03/2027 unless
(date)
 otherwise notified to the NTN / GST Registration authority / Scheduled Bank concerned.

Given on this 09 day of 02 20 26

Signature of Secretary General [Signature]
Sayed Rahmat Ali Shah
 Countersigned by CHAIRMAN
(name and designation)



MEMBERSHIP CERTIFICATE

Book No.B 18954 Serial No.B 1895382

MEMBERSHIP CERTIFICATE

Name & address of Chamber Association **THE RAWALPINDI CHAMBER OF COMMERCE & INDUSTRY**
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)
 39, Civil Lines, Mayo Road, Rawalpindi

CERTIFIED that **R.B.S Brothers Overseas Employment Promoters**
(Name and address of Member Firm / Company)
 30-B Satellite Town Main Murree Road Rawalpindi

G.S.T. No. N.T.N. No. 1162022-3

is a member of this Chamber Association Since 23-December-2010

Bearing Membership # AM-1998

THIS CERTIFICATE shall be valid upto the 31-03-2027 unless
(date)
 Thirty First March Two Thousand Twenty Seven
 otherwise notified to the NTN / GST Registration authority / Scheduled Bank concerned.


Given on this 16th day of Feb 20 26

Signature of Secretary General [Signature]
 Countersigned by [Signature]
(name and designation)
Susan Shaukat



MEMBERSHIP CERTIFICATE

ROYAL EMBASSY OF SAUDI ARABIA
ISLAMABAD



سفارة المملكة العربية السعودية
إسلام آباد

June 02, 2016

M/S RBS Brothers

Group Leader: Mr. Muhammad Rashid
M/S RBS Brothers,
Lic No. 0806/RWP

Group Partner 1: Mr. Muhammad Iqbal,
M/S Takbeer Employment,
Lic No. 2363/MTN

Group Partner 2: Mr. Muhammad Ayaz Abbasi,
M/S Progressive Manpower,
Lic No. 2409/RWP


السلام عليكم ورحمة الله وبركاته،،،

The Royal Embassy of Saudi Arabia in Islamabad is glad to inform all the concern that your Group is enlisted as Group facilitator in all Pakistan to submit and receive passports of work visas and visa cancellation on behalf of Saudi Embassy in Islamabad as **Group No 022**. Any previous letter(s) in this regards are cancelled.

We direct you that kindly before submission of the documents/enclosures to Consulate you should go through them carefully and confirm that they must fulfill the instructions/requirement and all the documents are genuine authentic.

Furthermore, the Consular Section has right to cancel your group anytime without disclosing any reason OR until a new regulation is introduced.

Consular Section



ROYAL EMBASSY OF SAUDI ARABIA



Certification

Awarded to
RBS BROTHERS

Head Office
30-B Satellite Town, Murree Road, Rawalpindi, Distt, Rawalpindi, Punjab - Pakistan.

Reliable Certification Ltd. certifies that quality management system of above organization has been audited and found to be in accordance with the requirement of management standard detailed below

Standard
ISO 9001:2015
QUALITY MANAGEMENT SYSTEM

Scope of Certification
Overseas Recruitment and Related Training and Trade Testing.

Certificate number: RCLQ100454
Certificate cycle start date: 01-NOV-2024
This certificate is valid until: 31-OCT-2025
Recertification date: 31-OCT-2026
Subject to continued satisfactory operation of Organization's Management System

Oliver
Director



Certification Body: Reliable Certification Ltd.
Address: Suite 14, 2 Bicycle Mews, London, United Kingdom.
Further clarification Please contact info@reliablecert.uk
To check validity of this certificate please visit: www.reliablecert.uk
Accredited by GLOBAL ACCREDITATION SERVICES Address: 314 SW Greenwich Dr, Less Summit Missouri, USA.
For further clarification regarding Accreditation please visit www.globalaccreditationsservices.com



رخصة أبوظبي الاقتصادية Abu Dhabi Economic Licence

Licence Details		تفاصيل الرخصة	
Licence Type	Business	نوع الرخصة	تجارية
Licence Category	Normal	فئة الرخصة	عادية
Licence No.	CN-1144284	رقم الرخصة	
Unified Registration No.	101-2021-100106433	رقم التسجيل الموحد	
Unified Licence No.	501-2008-100060165	رقم الرخصة الموحد	
Establishment Date	28/04/2008	تاريخ التأسيس	
Issuance Date	27/06/2025	تاريخ الإصدار	
Expiry Date	26/06/2026	تاريخ الانتهاء	
Legal Form	Limited Liability Company	التشكل القانوني	شركة ذات مسؤولية محدودة
Trade Name	RBS MANAGEMENT SERVICES LLC	الاسم التجاري	إر بي إس للمخدمات الإدارية لأمم
Ownership and Representatives		المالكية والممثلين	
Representative of	الدور المنصب Role/Position	الجنسية Nationality	الاسم Name
	شريك Partner	الإمارات العربية المتحدة United Arab Emirates	محمد إبراهيم عبدالرحيم احمد التميمي MOHAMED IBRAHIM ABDULRAHIM AHMED ALSHEEBANI
	شريك Partner	باكستان Pakistan	محمد راشد فضل الدين شيخ MUHAMMAD RASHID FAZAL UD DIN SHEIKH
	شريك Partner	باكستان Pakistan	فادي حسين عوان عدنان غاني FIDA HUSSAIN AWAN ABDUL GHANI
Licence Activities		الأنشطة المرخصة	
- Administrative Services For Businessmen	8299004	- الخدمات الإدارية لرجال الأعمال	
Address		العنوان	
Official Email	rbsauh@yahoo.com	البريد الإلكتروني الرسمي	
Official Mobile	+971566611122	رقم التواصل الرسمي	
Address	مبنى صنف 36، 0 - 0، مبنى سالم محمد سالم بالمعي	العنوان	
Additional Information		معلومات إضافية	
ADCCI No	244730	رقم عضوية الغرفة	
MOHRE Establishment Card No.	643307	بطاقة المنشأة - وزارة الموارد البشرية والتوطين	
ICP Establishment Card No.		بطاقة المنشأة - الهيئة الاتحادية للتجارة والصناعة	



OUR CLIENTS WITH JOINT VENTURE FOR EMPLOYMENT



CONTACTS

Mr. Muhammad Rashid

(C.E.O) +92 300 9890 077 (PAK) +971 50 8789 107 (UAE)
Masters in Economics, Masters in Political Science
Registration No. **MPD/0806/RWP**, Date of Issue : 9th December 1989
National Tax No. **1362022-3.**
Membership: Rawalpindi Chamber of Commerce & Industry
Membership No. AM-1998.

Sheikh Jibran Rashid

Director Overseas Recruitment
Cell: +92 334 7447444
Email: info@recruitmentrbs.com

Aqib Raza

Business Development Manager (BDM)
RBS Brothers, 30-B, Satellite Town, Main Murree Road, Rawalpindi. Pakistan.
Cell: +92 300 8849273
Email: info@recruitmentrbs.com

RBS Management Services (UAE)

Type of Company: L.L.C
Nature of Business: Management Services
Trade Licence No. No. : CN 1144284
Membership: U.A.E Chamber of Commerce & Industry (Reg. No. 337453)
Cell: +971 56 661 1122

RBS General Contracting & Maintenance

Type of Company: L.L.C
Nature of Business: General Maintenance Building, Onshore & Offshore Oil & Gas Facilities Services
Trade Licence No. No. : CN-1151625
Membership: U.A.E Chamber of Commerce & Industry (Reg No. 389939)
Cell: +971 56 661 1122
Office Address: P.O. Box 95724, Abu Dhabi, U.A.E
Email: rbsuae@yahoo.com, rbsuae1@gmail.com
Bank: United Bank Limited, Mussafah Branch, Abu Dhabi, UAE.

RBS Brothers Trade Test & Training Center

30-B, Satellite Town, Main Murree Road, Rawalpindi. Pakistan.
Cell: +92 300 5806040
Email: rbsttc@yahoo.com

RBS Travel & Tours

30-B, Satellite Town, Main Murree Road, Rawalpindi. Pakistan.
Email: rbs_tt@yahoo.com

Harisco Saudi Ltd.

P.O. Box No. 79519, Jubail-31951 Saudi Arabia.
Cell: +966 50 848 4017
Email: hc@harisco.com, info@harisco.com
Website: www.harisco.com



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30-B, Satellite Town, Main Murree
Road, Rawalpindi, Pakistan.

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Facebook: [@RBSBrothers](https://www.facebook.com/RBSBrothers)
Instagram: [@RBSBrothers](https://www.instagram.com/RBSBrothers)